This is a translation of the certificate IT22/00000460

The management system of



I.CO.P. S.p.A. SOCIETA' BENEFIT

Via Silvio Pellico, 2 - 33031 Basiliano (UD) Italy

has been assessed and certified as meeting the requirements of

UNI/PdR 125:2022

For the following activities

Measures to ensure gender equality in the workplace relating to design and execution of infrastructure works, special foundations, maritime works, tunnelling, microtunneling and directional drillings; execution of hydraulic works.

This certificate is valid from 19 December 2022 until 21 October 2025 and remains valid subject to satisfactory surveillance audits. Issue 2. Certified since 21 October 2022



Authorised by Paola Santarelli

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SGO Nº 0015

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